

**No.1309/PW/CE/EC1/RR/2020  
GOVERNMENT OF PUDUCHERRY  
PUBLIC WORKS DEPARTMENT**

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Puducherry, dt. .11.2020.

**NOTIFICATION**

The proposed Recruitment Rules to the post of **EXECUTIVE ENGINEER** in PUBLIC WORKS DEPARTMENT is given in the schedule mentioned below. It is requested that comments/ objections, if any, may be brought to the notice of the undersigned within 30 days of publication of this Notification. The comments/objections received after the date will not be entertained in any case.



**(G. KARTHIGESAN)  
OFFICER ON SPECIAL DUTY  
PWD, PUDUCHERRY**

**GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (WORKS)**

(G. O. Ms. No. , dated )

**NOTIFICATION**

In exercise of the powers conferred by the provision to article 309 of the Constitution of India, read with the Notification No.24/78/68-DS(H), dated 24<sup>th</sup> January, 1968 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in No.25016(2)-EW/65, New Delhi, dated the 30<sup>th</sup> December 1967 of the Department of Works and Housing, Ministry of Housing Works and Supply, Government of India, republished by Government of Pondicherry, Chief Secretariat (Public Works) Notification No.7843/64/PW/E, dated 10-02-1968, and was subsequently amended vide notification of G.O.Ms.No.48, dt. 18<sup>th</sup> December 1992, notification of G.O.Ms.No.12, date 26<sup>th</sup> May 2016, save as respects things done or omitted to be done before the such supersession, the Lieutenant Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'A' posts of Executive Engineer in the Public Works Department, Puducherry, namely:-

1. Short title and commencement.- (1) These rules may be called the Government of Puducherry, Public Works Department, Executive Engineer (Group 'A' Post) Recruitment Rules, 2020.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. Application- These rules shall apply for recruitment to the posts specified in column 1 of the Schedule annexed hereto.

3. Number of posts, their classifications and Level in Pay Matrix - The number of the said post, its classification and Level in Pay Matrix attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Method of recruitment, age limit and other qualifications.- The method of recruitment to the said post, age, limit, qualifications and other matters relating thereto, shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualifications.-No person :-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this Rule.

6. Power to relax.- Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect the reservations, relaxations in upper age limit, and other concessions required to be provided for the scheduled castes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

### RECRUITMENT RULES FOR THE POST OF EXECUTIVE ENGINEER

1.	Name of the post	:	Executive Engineer
2.	Number of posts	:	14 (Fourteen) [2020] Subject to variation dependent on work-load.
3.	Classification	:	General Central Services – Group 'A' – Gazetted – Non-Ministerial.
4.	Level in Pay Matrix	:	Level 11 of the Pay Matrix
5.	Whether selection or non-selection post	:	Selection
6.	Age limit for direct recruits	:	Not Applicable
7.	Educational and other qualifications required for direct recruits	:	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	:	Not Applicable
9.	Period of probation, if any	:	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption of the post to be filled by various methods	:	By promotion failing which by transfer on deputation
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption is to be made	:	<p><b>Promotion:</b></p> <p>The Assistant Engineer possessing Degree in Civil Engineering from a recognized University in Level 7 of the Pay Matrix with 7 years in the grade rendered after appointment thereto on regular basis and have successfully undergone Departmental/ Institutional short-term training, conducted by the State/ Central Government organization/ Institutions.</p> <p><b>Note:</b> where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p>

		<p><b>Transfer on Deputation:</b></p> <p>(a) Officers under the Central/State Governments/ Union Territories:</p> <p>(i) holding analogous post on regular basis in the parent cadre/ department; or</p> <p>(ii) with seven years regular service in Level 7 of the Pay Matrix or its equivalent and</p> <p>(b) Possessing Degree in Civil Engineering from a recognized University or its equivalent.</p> <p>The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>(Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of application)</p>
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>: Group 'A' Departmental Promotion Committee (for considering promotion)</p> <p>(i) Chairman/Member, UPSC – Chairman</p> <p>(ii) Chief Secretary, – Member Govt. of Puducherry</p> <p>(iii) Secretary (Works) – Member Govt. of Puducherry</p> <p>Group 'A' Departmental Confirmation Committee (for considering confirmation):-</p> <p>(i) Chief Secretary, – Chairman Govt. of Puducherry</p> <p>(ii) Secretary (Works) – Member Govt. of Puducherry</p> <p>(iii) Chief Engineer, PWD, Pdy. – Member</p>
13.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.	<p>: Consultation with the Union Public Service Commission is necessary on each occasion.</p>

**/ BY ORDER OF THE LIEUTENANT GOVERNOR /**

**UNDER SECRETARY TO GOVT. (WORKS)**